Next-Generation Nurses: Empowered + Engaged, examines the mindsets of nurses from a survey of US healthcare stakeholders and consumers. Focusing on the views of nurses who have been practicing 10 years or less, and those in practice 10 years or more, the research shows each generation comes with differences in attitudes, beliefs and priorities for the future.

Hospitals, nursing schools, faculty and nurse leaders must acknowledge the varying viewpoints as a wake-up call, recognizing that the global workforce of nurses is rapidly transitioning and their education, training, retention strategies and availability of technology and tools must keep pace.

Bridging the Generational Gap

say that when care is delivered better, it is because of technology.

AI Optimists report optimism that the use of artificial intelligence will help providers get the right answer faster, reduce errors and make better care decisions.

Navigators of EHRs believe there is a need to better align care teams for patients so care teams are all practicing based on the same evidence.

Champions of Change report optimism that the use of artificial intelligence will help providers get the right answer faster, reduce errors and make better care decisions.

Point of Care Advances
Clinical decision support systems at the point of care can enable providers to make the best care decisions.

Difficult Care Hand-Offs
Systems that Integrate bar-coded systems that provide treatment recommendations and ensure that the right treatment is delivered to the right patient at the right time.

Patient Empowerment
Patients are fully empowered to take an active role in their own care.

Where They Agree

1. Variability Disconnects
Variability exists in the clinical information that care teams access when delivering care.

2. Protocol Breakdowns
Variability exists in the protocols, and these practices that guide care delivery.

3. Tech Advances
Advancements in technology mean that there will be better quality patient care and outcomes for patients, and this will help US providers deliver care more efficiently.

4. Information Gaps
Incomplete or inaccurate information on the least risky patients, exposing risks to the wrong treatment and/or medications.

5. Point of Care Advances
Clinical decision support systems at the point of care can enable providers to make the best care decisions.

6. Difficult Care Hand-Offs
Systems that Integrate bar-coded systems that provide treatment recommendations and ensure that the right treatment is delivered to the right patient at the right time.

7. Patient Empowerment
Patients are fully empowered to take an active role in their own care.

8. Where They Agree
Where they agree on care delivery is essential for improved patient outcomes.